Knowledge Sharing Conference

Overview:
The conference is designed to assist senior leadership drive their organizational transformation through assessing the organization’s current capabilities and results; reinforcing accountability; improving organizational capabilities through shared learning and participant development.

Purpose:
• Facilitate organizational transformation within departments, between departments and/or across a supply chain.
• Reinforce accountability, recognize and reward Continuous Improvement activities.
• Provide participants with lean strategic and annual direction.
• Workshops to deepen their knowledge and capability linked to the transformation direction.
• Promote consistent use of the Continuous Improvement Process to achieve Business Plan Results.

Goals:
• Drive change
• Establish expectations
• Improve organizational and individual capability
• Sharing know-how and lessons learned
• Recognize accomplishments
Knowledge Sharing Conference Case Study

Business Case:

• Promotes consistent use and advances the application of the Continuous Improvement Process to achieve Business Plan Results.
• Reinforces accountability, recognizes and rewards activities and provides a forum for shared learning.
• Provides facilitators & presenters training to improve individual and department capabilities in the future.

Approach / Solutions:

• Event structure – Direction/Expectations/Award Categories
• Define participant selection process
• Presentation format
• Evaluation panel selection
• C.I. Project Evaluation categories, criteria and scoring
• Training & development: Facilitation, C. I. Process, Problem Solving Tools

Results:

<table>
<thead>
<tr>
<th>Metric</th>
<th>Change</th>
<th>Metric</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td># of total projects</td>
<td>+8%</td>
<td>Application of Process</td>
<td>+15%</td>
</tr>
<tr>
<td># of new participants</td>
<td>+25%</td>
<td>Projects Savings</td>
<td>+10%</td>
</tr>
</tbody>
</table>

Summary:

The Knowledge Sharing Conference is used by leadership to: sustain a sense of urgency; continuously communicate their change vision & direction; promote broad-based action; exhibit short-term wins; consolidate gains and produce more; and lastly to anchor the Continuous Improvement thinking in their culture.